

Cabin Counselor

Minimum Qualifications:

- Authentically strong and visible commitment to Jesus Christ
- Desire and ability to nurture campers and staff in discipleship to Jesus Christ
- A desire and ability to work with children outdoors
- Desire and ability to share Christian Faith, reformed nature, with campers and staff
- Demonstrated ability to counsel children and youth effectively
- Ability to lead Bible study
- Ability to relate to one's peer group in Christian community
- Ability to accept and give supervision and guidance
- Ability to teach camp activities
- Good character, integrity, and adaptability
- Enthusiasm, sense of humor, patience, and self control
- At least one year past high school graduation or equivalent

Accountability: The Cabin Counselor is directly accountable to the Program Coordinator and through the Program Coordinator to the Program Director.

Responsibilities: The Cabin Counselor will be responsible for the following:

I. Identify and meet camper needs

A. Work appropriately with individual campers

1. Learn the likes and dislikes of each camper
2. Spend one-on-one time with each camper in a safe environment
3. Help each camper to develop appreciation of the natural environment
4. Provide opportunities for each individual to experience success
 - a. Motivate campers to participate in various activities

B. Respond to family group dynamics and camper behavior

1. Recognize opportunities for problem solving and Christian witness
2. Discuss individual and group problems or concerns with *family group*
3. Independently manage camper behavior effectively and positively
4. Collaborate effectively with other staff in management of camper behavior

II. Implement camp programs

A. Provide opportunities for transformation through faith in Jesus Christ

1. Lead one Bible Study weekly, actively participating in all Bible Studies
2. Lead cabin devotions nightly (with assistance from support staff)
3. Present a faith statement during Morning Celebration at least once each summer
4. Debrief activities & experiences with discipling emphasis when possible
5. Take advantage of unscheduled opportunities to develop camper faith

B. Facilitate camper development as young Christians

1. Guide family groups and individual campers in successful participation
2. Set a good example for campers and others including Christian witness, cleanliness, punctuality, diligence, and manners
3. Ensure respect for personal property, camp equipment, and facilities

- C. Represent Crestfield professionally to parents
 - 1. Write postcards to campers before they arrive
 - 2. Represent self and Crestfield in a positive manner upon parent arrival
 - 3. Communicate camper details to Camper Advocate throughout week
 - 4. Provide parents with Crestfield notes upon departure
- D. Effectively lead camp activities
 - 1. Ensure camper safety
 - a. Explain and enforce camp safety regulations
 - b. Keep counselor first aid bag on-hand at all times
 - c. Instruct campers in emergency procedures
 - d. Carry out established roles for supervising camper health
 - e. Respond to environmental and other hazards
 - 2. Instruct and supervise camp activities
 - a. Provide appropriate instruction to campers in effective manner
 - b. Participate and supervise campers in activities
 - c. Debrief activities as appropriate for spiritual and group development
- E. Supervise all aspects of campers' day
 - 1. Be present with campers throughout the day at all times
 - 2. Motivate and engage campers in program through effort and positive example
 - 3. Utilize effective techniques to entertain campers through downtime
 - 4. Effectively supervise meal times while enforcing Christian manners
- F. Collaborate effectively with other staff members
 - 1. Communicate with co-counselors frequently
 - 2. Share responsibility for leading activities and managing camper behavior
 - 3. Support other staff members when appropriate
 - 4. Communicate needs and expectations with Program Coordinator and support staff
- G. Demonstrate flexibility and commitment to camp success
 - 1. Be willing to lead a variety of resident and specialty camps, including off site and daycamp experiences.
 - 2. Openness to resource work when extra counselors are available
 - 3. Respond to weather conditions in rescheduling activities
 - 4. Perform unexpected tasks to the best of your ability

III. Miscellaneous

- 1. These are not the only duties to be performed. Some duties may be reassigned and other duties may be assigned as required.
- 2. Abide by the *General Expectations of Crestfield Staff*
- 3. Staff will schedule a set of one hour break at the start of each week.

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4. Provide opportunities for each individual to experience success
 - a. Motivate campers to participate in various activities

B. Respond to family group dynamics and camper behavior

1. Recognize opportunities for problem solving and Christian witness
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