

Crestfield Summer 2010
Summer Staff Weekly Salary Scale
(Includes all positions under direction of the Program Director)

<u>Position</u>	<u>Step One</u> <i>First Year, No experience</i>	<u>Step Two</u> <i>Second Year, Same position, Comparable Prior Experience</i>	<u>Step Three</u> <i>Third Year Same Position, Comparable Prior Experience</i>
Assistant Program Coordinator	\$190	\$200	\$210
Off-Site Day Camp Coordinator	\$190	\$200	\$210
Waterfront Supervisor	\$190	\$200	\$210
Worship Leader	\$185	\$190	\$220
Mission Camp Coordinator	\$190	\$200	\$210
Program Facilitator	\$185	\$190	\$200
Cabin Counselor	\$185	\$190	\$200
Art & Crafts/Environ Ed	\$185	\$190	\$200
Videographer	\$185	\$190	\$200

Each Position is for 9 weeks of employment-7 weeks of summer camp preceded by 2 weeks of staff training.

If a person moves to a new job category after previous employment, his/her salary level will be determined by the Executive Director.

Persons holding positions while possessing less than the minimum qualifications required by the job description may be hired at salaries lower than those listed above; it is understood that such hiring would only occur in very unusual circumstances. Persons with clearly documented extraordinary skills and experience well above those required by the job description may be hired at higher salaries than those listed here. *All such exceptions (to offer salaries outside the bounds of this schedule) must have prior approval of the executive director.*

Please note that the salaries above do not reflect an increase from 2009. The 2010 Pittsburgh Presbytery budget did not reflect any salary increases.